

To be a recognised centre of excellence for early years

Children

Outstanding progress for all children so that each individual is prepared for the next stage in life

- Progress is outstanding regardless of starting points
- Children are ready for the next stage in their education
- Provision is high quality and curriculum offer meets needs of the community
- Experiences offered to children enhance their education
- Inclusion for all children

Families

The needs of families and those in greatest need in the community will be prioritised

- Respond to trends of families in need
- Be the first point of contact for families and professionals
- Community links and partnerships are enhanced
- Services and courses for families are of high quality and impact on family resilience

Staff

Investment in staff wellbeing to ensure motivation, retention and quality

- Develop staff pedagogy and practice
- Annual offer for staff to gain further qualifications
- EHT to remain NLE and develop NSS wider across the organisation
- Senior leaders to qualify as NPQs
- Wellbeing strategy at centre of staff decisions
- Governors impact on the reputation of the organisation and further opportunities as LLGs

Community

Ensuring the future sustainability of the organisation

- System leadership developed wider across the organisation
- Conference and lettings programme maximised at all sites
- Admissions and marketing strategy impacts on NOR
- Federation embedded to enhance economies of scale
- Source additional outreach and leadership opportunities in LA and wider
- Consider organisation and structure of FC
- Leaders remain central to EY MNS and LA decisions

Chertsey Nursery School

