



## Chertsey and Dorking Nursery Schools and Mole Valley Family Centre DEVELOPMENT PLAN 2020-21 SUMMARY

Intentions	
<p><b>Improvement Priority 1</b> Mole Valley Family Centre</p>	<p>Prioritise services to support families at level 2 and 3 in response to local need, including increasing knowledge of Level 2 community services:</p> <ul style="list-style-type: none"> <li>• Mental health</li> <li>• Domestic abuse</li> <li>• Parenting</li> </ul> <p>Ensure outcomes for families impact on their resilience and future potential – electronic systems, audits, outcome star, EHM, motivational interviewing</p> <p>Develop staff knowledge of district and county wide services so that families receive the support they need at the right time – working closely with partners across the district</p>
<p><b>Improvement Priority 2</b> Quality of Education</p>	<p>Ensure teaching is at least good at all times - settling, relationships, attachment, PSED focus, use of EIF, moderation, monitoring</p> <p>Further develop the curriculum on offer and ensure it meets the needs of the children – Forest School (CNS), home learning and continuity offer, outdoor provision (CNS), curriculum rationale, Teaching and Learning Policy</p> <p>Behaviour is consistent and in line with policy – new policy implemented and part of practice</p> <p><i>Outcome data:-</i>  <i>80% of school leavers will be working at 30-50 months with 60% at 40-60 months</i>  <i>All SEND made expected progress and 50% made accelerated progress</i>  <i>Disadvantaged children working inline with mainstream</i></p>
<p><b>Improvement Priority 3</b> Leadership and Management</p>	<p>Further develop middle and senior leadership roles - Bursar training (CNS), NPQEL (EHT), appraisal training, capacity of leaders</p> <p>Safeguarding processes and policies will be robust and effective - training, processes, policies, response to Covid-19</p> <p>Ensure governance arrangements are robust and governance is effective – new governor roles, new CoG, 3 year plan for organisation, future of MNS, restructure of SEND provision</p> <p>Continue to ensure staff well being is high priority and support for well being continues to improve - identifying needs, high priority</p> <p>Ensure financial viability and stability of the organisation - income generation, restructure of SEND, lettings, admissions, marketing, MNS campaign</p>